VOTING RESULTS

for the agenda items for the 37th ordinary Annual General Meeting held on June 1 2023

For the 1st agenda item:

No vote

For the 2nd agenda item:

Resolution on the use of the balance sheet result

Present:	54 Shareholders with 28,855,092 Votes
Number of shares for which valid votes	28,798,092
were cast:	
Proportion of the share capital represented	53.33% (rounded)
by these shares:	
Total number of valid votes cast	28,798,092
For:	49 Shareholders with 28,770,976 Votes
Against:	3 Shareholders with 27,116 Votes
Abstention:	2 Shareholders with 57,000 Votes

For the 3rd agenda item:

Resolution on the discharge of the members of the management board from liability for the financial year 2022.

Dr. Franz Jurkowitsch

Present:	42 Shareholders with 14,385,461 Votes
Number of shares for which valid votes were cast:	14,385,461
Proportion of the share capital represented by these shares:	26.64% (rounded)
Total number of valid votes cast	14,385,461
For:	42 Shareholders with 14,385,461 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

Dr. Daniel Folian

Present:	44 Shareholders with 28,843,476 Votes
Number of shares for which valid votes	28,843,476
were cast:	
Proportion of the share capital represented	53,41% (rounded)
by these shares:	
Total number of valid votes cast	28,843,476
For:	44 Shareholders with 28,843,476 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

Dr. Alexander Jurkowitsch

Present:	40 Shareholders with 28,525,964 Votes
Number of shares for which valid votes	28,525,964
were cast:	
Proportion of the share capital represented	52.83% (rounded)
by these shares:	
Total number of valid votes cast	28,525,964
For:	40 Shareholders with 28,525,964 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

Florian Petrowsky

Present:	42 Shareholders with 28,835,064 Votes
Number of shares for which valid votes	28,835,064
were cast:	
Proportion of the share capital represented	53.40% (rounded)
by these shares:	
Total number of valid votes cast	28,835,064
For:	42 Shareholders with 28,835,064 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

For the 4th agenda item:

Resolution on the discharge of the members of the supervisory board from liability for the financial year 2022

Present:	42 Shareholders with 28,835,064 Votes
Number of shares for which valid votes	28,835,064
were cast:	
Proportion of the share capital represented	53.40% (rounded)
by these shares:	
Total number of valid votes cast	28,835,064
For:	42 Shareholders with 28,835,064 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

For the 5th agenda item:

Elections to the supervisory board

Present:	42 Shareholders with 28,835,064 Votes
Number of shares for which valid votes were cast:	28,835,064
Proportion of the share capital represented	53,40% (rounded)
by these shares:	
Total number of valid votes cast	28,835,064
For:	42 Shareholders with 28,835,064 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

For the 6th agenda item:

Appointment of the auditor and the group auditor for the financial year 2023.

Present:	42 Shareholders with 28,839,464 Votes
Number of shares for which valid votes	28,839,464
were cast:	
Proportion of the share capital represented	53.41% (rounded)
by these shares:	
Total number of valid votes cast	28,839,464
For:	42 Shareholders with 28,839,464 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

For the 7th agenda item:

Resolution on remuneration report

Present:	42 Shareholders with 28,839,464 Votes
Number of shares for which valid votes	28,839,464
were cast:	
Proportion of the share capital represented	53.41% (rounded)
by these shares:	
Total number of valid votes cast	28,839,464
For:	42 Shareholders with 28,839,464 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

For the 8th agenda item:

Resolution on the authorized capital

Present:	42 Shareholders with 28,840,462 Votes
Number of shares for which valid votes	28,840,452
were cast:	
Proportion of the share capital represented	53.41% (rounded)
by these shares:	
Total number of valid votes cast	28,840,452
For:	37 Shareholders with 28,832,884 Votes
Against:	4 Shareholders with 7,568 Votes
Abstention:	1 Shareholder with 10 Votes

For the 9th agenda item:

Resolution on conditional capital

Present:	43 Shareholders with 28,840,962 Votes
Number of shares for which valid votes	28,840,952
were cast:	
Proportion of the share capital represented	53.41% (rounded)
by these shares:	
Total number of valid votes cast	28,840,952
For:	38 Shareholders with 28,816,385 Votes
Against:	4 Shareholders with 24,567 Votes
Abstention:	1 Shareholder with 10 Votes

For the 10th agenda item:

Resolution on acquiring and selling treasury shares

Present:	43 Shareholders with 28,840,962 Votes
Number of shares for which valid votes	28,839,952
were cast:	
Proportion of the share capital represented	53.41% (rounded)
by these shares:	
Total number of valid votes cast	28,839,952
For:	38 Shareholders with 28,739,950 Votes
Against:	3 Shareholders with 100,002 Votes
Abstention:	2 Shareholders with 1,010 Votes

For the 11th agenda item:

Resolution on the full revision of the articles of association

Present:	43 Shareholders with 28,840,962 Votes
Number of shares for which valid votes	28,840,952
were cast:	
Proportion of the share capital represented	53.41% (rounded)
by these shares:	
Total number of valid votes cast	28,840,952
For:	42 Shareholders with 28,840,952 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	1 Shareholder with 10 Votes