

VOTING RESULTS

for the agenda items for the 30th ordinary Annual General Meeting held on June 8 2016

For the 1st agenda item:

No vote

For the 2nd agenda item:

No vote

For the 3rd agenda item:

The members of the management board of the Company are discharged from liability for the financial year 2015.

Dr. Franz Jurkowitsch

Present:	72 Shareholders with 22.447.625 Votes
Number of shares for which valid votes were cast:	22.447.625
Proportion of the share capital represented by these shares:	41,50% (rounded)
Total number of valid votes cast	22.409.091
For:	59 Shareholders with 22.344.564 Votes
Against:	11 Shareholders with 64.527 Votes
Abstention:	2 Shareholders with 38.534 Votes

Dkfm. Georg Folian

Present:	70 Shareholders with 22.264.463 Votes
Number of shares for which valid votes were cast:	22.264.463
Proportion of the share capital represented by these shares:	41,23% (rounded)
Total number of valid votes cast	22.263.963
For:	58 Shareholders with 22.199.436 Votes
Against:	11 Shareholder with 64.527 Votes
Abstention:	1 Shareholder with 500 Votes

Dr. Alexander Jurkowitsch

Present:	75 Shareholders with 29.769.851 Votes
Number of shares for which valid votes were cast:	29.769.851
Proportion of the share capital represented by these shares:	55,13% (rounded)
Total number of valid votes cast	29.769.851
For:	66 Shareholders with 29.705.533 Votes
Against:	9 Shareholder with 64.318 Votes
Abstention:	0 Shareholders with 0 Votes

Florian Petrowsky

Present:	78 Shareholders with 35.843.851 Votes
Number of shares for which valid votes were cast:	35.843.851
Proportion of the share capital represented by these shares:	66,38% (rounded)
Total number of valid votes cast	35.843.851
For:	72 Shareholders with 35.834.683 Votes
Against:	6 Shareholder with 9.168 Votes
Abstention:	0 Shareholders with 0 Votes

For the 4th agenda item:

The members of the supervisory board of the Company are discharged from liability for the financial year 2015.

Present:	78 Shareholders with 35.843.851 Votes
Number of shares for which valid votes were cast:	35.843.851
Proportion of the share capital represented by these shares:	66,38% (rounded)
Total number of valid votes cast	35.843.851
For:	67 Shareholders with 35.778.833 Votes
Against:	11 Shareholders with 65.018 Votes
Abstention:	0 Shareholders with 0 Votes

For the 5th agenda item:

The members of the supervisory board are granted remuneration in a total amount of EUR 135,000.00 (previous year: EUR 135,000.00) for the financial year 2015; the distribution of such amount to the members of the supervisory board will be carried out by the supervisory board itself.

Present:	77 Shareholders with 35.843.751 Votes
Number of shares for which valid votes were cast:	35.843.751
Proportion of the share capital represented by these shares:	66,38% (rounded)
Total number of valid votes cast	35.843.751
For:	59 Shareholders with 35.728.670 Votes
Against:	18 Shareholder with 115.081 Votes
Abstention:	0 Shareholders with 0 Votes

For the 6th agenda item:

The number of supervisory board members elected by the Annual General Meeting of Stockholders is reduced from six to five.

Present:	74 Shareholders with 35.843.631 Votes
Number of shares for which valid votes were cast:	35.843.631
Proportion of the share capital represented by these shares:	66,38% (rounded)
Total number of valid votes cast	35.843.631
For:	74 Shareholders with 35.843.631 Votes
Against:	0 Shareholders with 0 Votes
Abstention:	0 Shareholders with 0 Votes

For the 7th agenda item:

Mr. Hubert Staszewski is elected member of the supervisory board of the Company for a term up until the end of the Annual General Meeting of Stockholders which resolves on the discharge from liability for the financial year 2017.

Present:	77 Shareholders with 35.843.751 Votes
Number of shares for which valid votes were cast:	35.843.751
Proportion of the share capital represented by these shares:	66,38% (rounded)
Total number of valid votes cast	35.843.651
For:	74 Shareholders with 35.837.751 Votes
Against:	2 Shareholders with 5.900 Votes
Abstention:	1 Shareholders with 100 Votes

For the 8th agenda item:

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Strasse 19, 1220 Vienna, is appointed auditor and group auditor for the financial year 2016.

Present:	77 Shareholders with 35.843.751 Votes
Number of shares for which valid votes were cast:	35.843.751
Proportion of the share capital represented by these shares:	66,38% (rounded)
Total number of valid votes cast	35.843.751
For:	76 Shareholders with 32.967.617 Votes
Against:	1 Shareholder with 2.876.134 Votes
Abstention:	0 Shareholders with 0 Votes