

VOTING RESULTS

for the agenda items for the 36th ordinary Annual General Meeting held on May 19 2022

For the 1st agenda item:

No vote

For the 2nd agenda item:

No vote

For the 3rd agenda item:

The members of the management board of the Company are discharged from liability for the financial year 2021.

Dr. Franz Jurkowitsch

Present:	38 Shareholders with 8,386,603 Votes
Number of shares for which valid votes were cast:	8,386,603
Proportion of the share capital represented by these shares:	15.53% (rounded)
Total number of valid votes cast	8,386,603
For:	38 Shareholders with 8,386,603 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Dr. Daniel Folian

Present:	38 Shareholders with 8,386,603 Votes
Number of shares for which valid votes were cast:	8,386,603
Proportion of the share capital represented by these shares:	15.53% (rounded)
Total number of valid votes cast	8,386,603
For:	38 Shareholders with 8,386,603 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Dr. Alexander Jurkowitsch

Present:	38 Shareholders with 8,386,603 Votes
Number of shares for which valid votes were cast:	8,386,603
Proportion of the share capital represented by these shares:	15.53% (rounded)
Total number of valid votes cast	8,386,603
For:	38 Shareholders with 8,386,603 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Florian Petrowsky

Present:	38 Shareholders with 8,386,603 Votes
Number of shares for which valid votes were cast:	8,386,603
Proportion of the share capital represented by these shares:	15.53% (rounded)
Total number of valid votes cast	8,386,603
For:	38 Shareholders with 8,386,603 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 4th agenda item:

The members of the supervisory board of the Company are discharged from liability for the financial year 2021.

Present:	46 Shareholders with 27,813,827 Votes
Number of shares for which valid votes were cast:	27,813,827
Proportion of the share capital represented by these shares:	51.51% (rounded)
Total number of valid votes cast	27,813,827
For:	46 Shareholders with 27,813,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 5th agenda item:

Mr. Günter Korp is elected as a member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2026.

Present:	46 Shareholders with 27,813,827 Votes
Number of shares for which valid votes were cast:	27,813,827
Proportion of the share capital represented by these shares:	51.51% (rounded)
Total number of valid votes cast	27,813,827
For:	43 Shareholders with 27,640,336 Votes
Against:	3 Shareholders with 173,491 Votes
Abstention:	0 Shareholder with 0 Votes

Mr. Thomas Aistleitner is elected as a member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2026.

Present:	46 Shareholders with 27,813,827 Votes
Number of shares for which valid votes were cast:	27,813,827
Proportion of the share capital represented by these shares:	51.51% (rounded)
Total number of valid votes cast	27,813,827
For:	43 Shareholders with 27,640,336 Votes
Against:	3 Shareholders with 173,491 Votes
Abstention:	0 Shareholder with 0 Votes

Mr. Harald Wengust is elected as a member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2026.

Present:	46 Shareholders with 27,813,827 Votes
Number of shares for which valid votes were cast:	27,813,827
Proportion of the share capital represented by these shares:	51.51% (rounded)
Total number of valid votes cast	27,813,827
For:	43 Shareholders with 27,640,336 Votes
Against:	3 Shareholders with 173,491 Votes
Abstention:	0 Shareholder with 0 Votes

For the 6th agenda item:

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Strasse 19, 1220 Vienna, is appointed auditor and group auditor for the financial year 2022.

Present:	46 Shareholders with 27,813,827 Votes
Number of shares for which valid votes were cast:	27,813,827
Proportion of the share capital represented by these shares:	51.51% (rounded)
Total number of valid votes cast	27,813,827
For:	46 Shareholders with 27,813,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 7th agenda item:

Resolution on remuneration report

Present:	46 Shareholders with 27,813,827 Votes
Number of shares for which valid votes were cast:	27,813,827
Proportion of the share capital represented by these shares:	51,50% (rounded)
Total number of valid votes cast	27,808.827
For:	44 Shareholders with 27,808,727 Votes
Against:	1 Shareholder with 100 Votes
Abstention:	1 Shareholder with 5,000 Votes