

VOTING RESULTS

for the agenda items for the 35th ordinary Annual General Meeting held on September 14
2021

For the 1st agenda item:

No vote

For the 2nd agenda item:

No vote

For the 3rd agenda item:

The members of the management board of the Company are discharged from liability for the financial year 2020.

Dr. Franz Jurkowitsch

Present:	28 Shareholders with 14,327,334 Votes
Number of shares for which valid votes were cast:	14,327,334
Proportion of the share capital represented by these shares:	26.53% (rounded)
Total number of valid votes cast	14,327,334
For:	27 Shareholders with 14,327,333 Votes
Against:	1 Shareholder with 1 Vote
Abstention:	0 Shareholder with 0 Votes

Dr. Daniel Folian

Present:	33 Shareholders with 27,723,559 Votes
Number of shares for which valid votes were cast:	27,723,559
Proportion of the share capital represented by these shares:	51.34% (rounded)
Total number of valid votes cast	27,723,559
For:	32 Shareholders with 27,723,558 Votes
Against:	1 Shareholder with 1 Vote
Abstention:	0 Shareholder with 0 Votes

Dr. Alexander Jurkowitsch

Present:	32 Shareholders with 27,414,559 Votes
Number of shares for which valid votes were cast:	27,414,559
Proportion of the share capital represented by these shares:	50.77% (rounded)
Total number of valid votes cast	27,414,559
For:	32 Shareholders with 27,414,559 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Florian Petrowsky

Present:	33 Shareholders with 27,723,559 Votes
Number of shares for which valid votes were cast:	27,723,559
Proportion of the share capital represented by these shares:	51.34% (rounded)
Total number of valid votes cast	27,723,559
For:	32 Shareholders with 27,723,558 Votes
Against:	1 Shareholder with 1 Vote
Abstention:	0 Shareholder with 0 Votes

For the 4th agenda item:

The members of the supervisory board of the Company are discharged from liability for the financial year 2020.

Present:	33 Shareholders with 27,723,559 Votes
Number of shares for which valid votes were cast:	27,723,559
Proportion of the share capital represented by these shares:	51.34% (rounded)
Total number of valid votes cast	27,723,559
For:	32 Shareholders with 27,723,558 Votes
Against:	1 Shareholder with 1 Vote
Abstention:	0 Shareholder with 0 Votes

For the 5th agenda item:

Ms. Gina Goess is elected member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2025.

Present:	33 Shareholders with 27,723,559 Votes
Number of shares for which valid votes were cast:	27,721,549
Proportion of the share capital represented by these shares:	51.34% (rounded)
Total number of valid votes cast	27,721,549
For:	27 Shareholders with 27,597,648 Votes
Against:	3 Shareholders with 123,901 Votes
Abstention:	3 Shareholders with 2,010 Votes

For the 6th agenda item:

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Strasse 19, 1220 Vienna, is appointed auditor and group auditor for the financial year 2021.

Present:	33 Shareholders with 27,723,559 Votes
Number of shares for which valid votes were cast:	27,723,559
Proportion of the share capital represented by these shares:	51.34% (rounded)
Total number of valid votes cast	27,723,559
For:	33 Shareholders with 27,723,559 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 7th agenda item:

Resolution on remuneration policy

Present:	33 Shareholders with 27,723,559 Votes
Number of shares for which valid votes were cast:	27,721,549
Proportion of the share capital represented by these shares:	51,34% (rounded)
Total number of valid votes cast	27,721,549
For:	29 Shareholders with 27,721,548 Votes
Against:	1 Shareholder with 1 Vote
Abstention:	3 Shareholders with 2,010 Votes

For the 8th agenda item:

Resolution on remuneration report

Present:	33 Shareholders with 27,723,559 Votes
Number of shares for which valid votes were cast:	27,721,549
Proportion of the share capital represented by these shares:	51,34% (rounded)
Total number of valid votes cast	27,721,549
For:	29 Shareholders with 27,721,548 Votes
Against:	1 Shareholder with 1 Vote
Abstention:	3 Shareholders with 2,010 Votes