

VOTING RESULTS

for the agenda items for the 34th ordinary Annual General Meeting held on October 5 2020

For the 1st agenda item:

No vote

For the 2nd agenda item:

For each share entitled to a dividend, a dividend of EUR 0.03 share shall be distributed, and the remaining amount shall be carried forward.

Present:	33 Shareholders with 24,853,632 Votes
Number of shares for which valid votes were cast:	24,853,632
Proportion of the share capital represented by these shares:	46.03% (rounded)
Total number of valid votes cast	24,853,632
For:	33 Shareholders with 24,853,632 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 3rd agenda item:

The members of the management board of the Company are discharged from liability for the financial year 2019.

Dr. Franz Jurkowitsch

Present:	28 Shareholders with 11,457,407 Votes
Number of shares for which valid votes were cast:	11,457,407
Proportion of the share capital represented by these shares:	21.22% (rounded)
Total number of valid votes cast	11,457,407
For:	28 Shareholders with 11,457,407 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Dr. Daniel Folian

Present:	32 Shareholders with 24,853,582 Votes
Number of shares for which valid votes were cast:	24,853,582
Proportion of the share capital represented by these shares:	46.03% (rounded)
Total number of valid votes cast	24,853,582
For:	32 Shareholders with 24,853,582 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Dr. Alexander Jurkowitsch

Present:	31 Shareholders with 24,544,582 Votes
Number of shares for which valid votes were cast:	24,544,582
Proportion of the share capital represented by these shares:	45.45% (rounded)
Total number of valid votes cast	24,544,582
For:	31 Shareholders with 24,544,582 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Florian Petrowsky

Present:	32 Shareholders with 24,583,582 Votes
Number of shares for which valid votes were cast:	24,583,582
Proportion of the share capital represented by these shares:	46,03% (rounded)
Total number of valid votes cast	24,583,582
For:	32 Shareholders with 24,583,582 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 4th agenda item:

The members of the supervisory board of the Company are discharged from liability for the financial year 2019.

Present:	31 Shareholders with 24,853,532 Votes
Number of shares for which valid votes were cast:	24,853,532
Proportion of the share capital represented by these shares:	46,03% (rounded)
Total number of valid votes cast	24,853,532
For:	31 Shareholders with 24,853,532 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 5th agenda item:

The members of the supervisory board are granted remuneration in a total amount of EUR 135,000.00 (previous year: EUR 135,000.00) and a one-off bonus of EUR 35,000.00 for the financial year 2019; the distribution of such amount to the members of the supervisory board will be carried out by the chairman of the supervisory board itself.

Present:	32 Shareholders with 24,853,582 Votes
Number of shares for which valid votes were cast:	24,853,582
Proportion of the share capital represented by these shares:	46.03% (rounded)
Total number of valid votes cast	24,853,582
For:	30 Shareholders with 24,641,438 Votes
Against:	2 Shareholder with 212,144 Votes
Abstention:	0 Shareholder with 0 Votes

For the 6th agenda item:

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Strasse 19, 1220 Vienna, is appointed auditor and group auditor for the financial year 2020.

Present:	31 Shareholders with 24,849,582 Votes
Number of shares for which valid votes were cast:	24,849,582
Proportion of the share capital represented by these shares:	46.02% (rounded)
Total number of valid votes cast	24,849,582
For:	31 Shareholders with 24,849,582 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 7th agenda item:

Resolution on remuneration policy

Present:	31 Shareholders with 24,849,582 Votes
Number of shares for which valid votes were cast:	24,849,582
Proportion of the share capital represented by these shares:	45,80% (rounded)
Total number of valid votes cast	24,733,718
For:	25 Shareholders with 24,730,718 Votes
Against:	1 Shareholder with 3,000 Votes
Abstention:	5 Shareholders with 115,864 Votes