

## VOTING RESULTS

for the agenda items for the 33rd ordinary Annual General Meeting held on June 3 2019

### For the 1st agenda item:

No vote

### For the 2nd agenda item:

For each share entitled to a dividend, a dividend of EUR 0.06 share shall be distributed, and the remaining amount shall be carried forward.

<b>Present:</b>	79 Shareholders with 27,927,586 Votes
<b>Number of shares for which valid votes were cast:</b>	27,927,586
<b>Proportion of the share capital represented by these shares:</b>	51.72% (rounded)
<b>Total number of valid votes cast</b>	27,927,586
<b>For:</b>	79 Shareholders with 27,927,586 Votes
<b>Against:</b>	0 Shareholder with 0 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

### For the 3rd agenda item:

The members of the management board of the Company are discharged from liability for the financial year 2018.

#### **Dr. Franz Jurkowitsch**

<b>Present:</b>	75 Shareholders with 14,531,371 Votes
<b>Number of shares for which valid votes were cast:</b>	14,531,371
<b>Proportion of the share capital represented by these shares:</b>	26.91% (rounded)
<b>Total number of valid votes cast</b>	14,531,371
<b>For:</b>	75 Shareholders with 14,531,371 Votes
<b>Against:</b>	0 Shareholder with 0 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

#### **Dr. Daniel Folian**

<b>Present:</b>	80 Shareholders with 27,832,607 Votes
<b>Number of shares for which valid votes were cast:</b>	27,832,607
<b>Proportion of the share capital represented by these shares:</b>	51.54% (rounded)
<b>Total number of valid votes cast</b>	27,832,607
<b>For:</b>	80 Shareholders with 27,832,607 Votes
<b>Against:</b>	0 Shareholder with 0 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

**Dr. Alexander Jurkowitsch**

<b>Present:</b>	81 Shareholders with 27,618,607 Votes
<b>Number of shares for which valid votes were cast:</b>	27,618,607
<b>Proportion of the share capital represented by these shares:</b>	51.15% (rounded)
<b>Total number of valid votes cast</b>	27,618,607
<b>For:</b>	81 Shareholders with 27,618,607 Votes
<b>Against:</b>	0 Shareholder with 0 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

**Florian Petrowsky**

<b>Present:</b>	82 Shareholders with 27,927,607 Votes
<b>Number of shares for which valid votes were cast:</b>	27,927,607
<b>Proportion of the share capital represented by these shares:</b>	51.72% (rounded)
<b>Total number of valid votes cast</b>	27,927,607
<b>For:</b>	82 Shareholders with 27,927,607 Votes
<b>Against:</b>	0 Shareholder with 0 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

**For the 4th agenda item:**

The members of the supervisory board of the Company are discharged from liability for the financial year 2018.

<b>Present:</b>	82 Shareholders with 27,927,607 Votes
<b>Number of shares for which valid votes were cast:</b>	27,927,607
<b>Proportion of the share capital represented by these shares:</b>	51,72% (rounded)
<b>Total number of valid votes cast</b>	27,927,607
<b>For:</b>	82 Shareholders with 27,927,607 Votes
<b>Against:</b>	0 Shareholder with 0 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

**For the 5th agenda item:**

The members of the supervisory board are granted remuneration in a total amount of EUR 135,000.00 (previous year: EUR 135,000.00 plus a bonus of EUR 68,000.00) for the financial year 2018; the distribution of such amount to the members of the supervisory board will be carried out by the supervisory board itself.

<b>Present:</b>	81 Shareholders with 27,924,807 Votes
<b>Number of shares for which valid votes were cast:</b>	27,924,807
<b>Proportion of the share capital represented by these shares:</b>	51,71% (rounded)
<b>Total number of valid votes cast</b>	27,924,807
<b>For:</b>	80 Shareholders with 27,918,242 Votes
<b>Against:</b>	1 Shareholder with 6,565 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

**For the 6th agenda item:**

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Strasse 19, 1220 Vienna, is appointed auditor and group auditor for the financial year 2019.

<b>Present:</b>	82 Shareholders with 27,927,607 Votes
<b>Number of shares for which valid votes were cast:</b>	27,927,607
<b>Proportion of the share capital represented by these shares:</b>	51.72% (rounded)
<b>Total number of valid votes cast</b>	27,927,607
<b>For:</b>	82 Shareholders with 27,927,607 Votes
<b>Against:</b>	0 Shareholder with 0 Votes
<b>Abstention:</b>	0 Shareholder with 0 Votes

**For the 7th agenda item:**

Resolution on the revocation of the existing authorization of the Management Board for the purchase of own shares and for the sale of own shares, on the new authorization of the Management Board to acquire own shares for a period of 30 months and on the authorization of the Management Board to sell and redeem treasury shares

<b>Present:</b>	81 Shareholders with 27,927,606 Votes
<b>Number of shares for which valid votes were cast:</b>	27,927,606
<b>Proportion of the share capital represented by these shares:</b>	51,72% (rounded)
<b>Total number of valid votes cast</b>	27,927,606
<b>For:</b>	80 Shareholders with 27,926,906 Votes
<b>Against:</b>	1 Shareholder with 700 Votes
<b>Abstention:</b>	0 Shareholders with 0 Votes