VOTING RESULTS

for the agenda items for the 32nd ordinary Annual General Meeting held on June 14 2018

For the 1st agenda item:

No vote

For the 2nd agenda item:

For each share entitled to a dividend, a dividend of EUR 0.06 share shall be distributed, and the remaining amount shall be carried forward.

Present:	78 Shareholders with 33,749,827 Votes
Number of shares for which valid votes	33,749,827
were cast:	
Proportion of the share capital	62.50% (rounded)
represented by these shares:	
Total number of valid votes cast	33,749,827
For:	78 Shareholders with 33,749,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 3rd agenda item:

The members of the management board of the Company are discharged from liability for the financial year 2017.

Dr. Franz Jurkowitsch

Present:	73 Shareholders with 20,353,602 Votes
Number of shares for which valid votes	20,353,602
were cast:	
Proportion of the share capital	37,69% (rounded)
represented by these shares:	
Total number of valid votes cast	20,353,602
For:	73 Shareholders with 20,353,602 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

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Present:	71 Shareholders with 20,158,943 Votes
Number of shares for which valid votes	20,158,943
were cast:	
Proportion of the share capital	37.33% (rounded)
represented by these shares:	
Total number of valid votes cast	20,158,943
For:	71 Shareholders with 20,158,943 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Dr. Alexander Jurkowitsch

Present:	77 Shareholders with 33,440,827 Votes
Number of shares for which valid votes	33,440,827
were cast:	
Proportion of the share capital	61.93% (rounded)
represented by these shares:	
Total number of valid votes cast	33,440,827
For:	77 Shareholders with 33,440,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Florian Petrowsky

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Present:	78 Shareholders with 33,749,827 Votes
Number of shares for which valid votes	33,749,827
were cast:	
Proportion of the share capital	62.50% (rounded)
represented by these shares:	
Total number of valid votes cast	33,749,827
For:	78 Shareholders with 33,749,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 4th agenda item:

The members of the supervisory board of the Company are discharged from liability for the financial year 2017.

Present:	78 Shareholders with 33,749,827 Votes
Number of shares for which valid votes	33,749,827
were cast:	
Proportion of the share capital	62.50% (rounded)
represented by these shares:	
Total number of valid votes cast	33,749,827
For:	78 Shareholders with 33,749,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 5th agenda item:

The members of the supervisory board are granted remuneration in a total amount of EUR 135,000.00 (previous year: EUR 135,000.00) as well as a one-time bonus of EUR 68,000.00 (previous year: EUR 0.00) for the financial year 2017; the distribution of such amount to the members of the supervisory board will be carried out by the supervisory board itself.

Present:	77 Shareholders with 33,749,137 Votes
Number of shares for which valid votes	33,749,137
were cast:	
Proportion of the share capital	62.50% (rounded)
represented by these shares:	
Total number of valid votes cast	33,749,137
For:	75 Shareholders with 33,736,077 Votes
Against:	2 Shareholders with 13,060 Votes
Abstention:	0 Shareholder with 0 Votes

For the 6th agenda item:

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Strasse 19, 1220 Vienna, is appointed auditor and group auditor for the financial year 2018.

Present:	77 Shareholders with 33,743,827 Votes
Number of shares for which valid votes	33,743,827
were cast:	
Proportion of the share capital	62.49% (rounded)
represented by these shares:	
Total number of valid votes cast	33,743,827
For:	77 Shareholders with 33,743,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

For the 7th agenda item:

Mr. Hubert Staszewski is elected member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2022.

Present:	77 Shareholders with 33,743,827 Votes
Number of shares for which valid votes	33,743,827
were cast:	
Proportion of the share capital	62.49% (rounded)
represented by these shares:	
Total number of valid votes cast	33,743,827
For:	77 Shareholders with 33,743,827 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholders with 0 Votes

For the 8th agenda item:

Resolutions on the creation of a new authorised capital

Present:	78 Shareholders with 33,749,827 Votes
Number of shares for which valid votes	33,749,827
were cast:	
Proportion of the share capital	62.50% (rounded)
represented by these shares:	
Total number of valid votes cast	33,749,827
For:	71 Shareholders with 28,364,323 Votes
Against:	6 Shareholders with 5,385,494 Votes
Abstention:	0 Shareholder with 0 Votes

For the 9th agenda item:

Resolution on conditional increase in the share capital

Present:	78 Shareholders with 33,749,827 Votes
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Number of shares for which valid votes	33,749,827
were cast:	
Proportion of the share capital	62.50% (rounded)
represented by these shares:	· · ·
Total number of valid votes cast	33,749,827
For:	63 Shareholders with 28,251,852 Votes
Against:	15 Shareholders with 5,497,975 Votes
Abstention:	0 Shareholder with 0 Votes